

St. Albans, WV

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

LESLIE PHARES ELECTRIC, LLC

Employer

and

Case 9-RC-18344

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, LOCAL #466

Petitioner

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board has considered determinative challenged ballots in an election held April 7, 2011, and the Acting Regional Director's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 2 ballots cast for and 0 ballots cast against the Petitioner with 4 challenged ballots, a sufficient number to affect the results.¹

No exceptions have been filed to the Acting Regional Director's report within the time provided. Accordingly, the Board adopts the Acting Regional Director's findings and recommendations, and finds that a certification of representative should be issued.

¹ The Acting Regional Director sustained the challenges to the ballots of David Dewees, Andre Pitts and Wade Wiseman. Accordingly, she found there was no need to resolve the challenge to the ballot of William Sadler, as his ballot was no longer determinative.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for International Brotherhood of Electrical Workers, Local #466 and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

"All full-time and regular part-time employees employed by the Employer out of its St. Albans, West Virginia facility performing electrical construction/service work, but excluding office clerical employees, all other employees, and all professional employees, guards and supervisors as defined in the Act."

Dated, Washington, D.C., May 17, 2011

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary